

**ASSOCIATED STUDENTS OF
MICHIGAN STATE UNIVERSITY
GENERAL ASSEMBLY**

FIFTY-FIFTH SESSION

BILL NO. 55-08

INTRODUCED BY: WIEBRECHT

SECONDED BY: HORNE

A BILL TO: Advocate for the Amending of the Elliott-Larsen Civil Rights Act or Public Act 453 of 1976 to include protections on the basis of gender identity and sexual orientation

THE ASSOCIATED STUDENTS OF MICHIGAN STATE UNIVERSITY ENACT:

WHEREAS, Under the Preamble of the ASMSU Constitution, "ASMSU at no time shall discriminate on the basis of sex, religion, creed, sexual orientation, national origin, color, age, marital status, gender identity, differential physical ability, veteran status, political persuasion, or physical characteristics"; and

WHEREAS, Michigan's Civil Rights Act, the Elliott-Larsen Civil Rights Act, does not currently provide protections on the basis of sexual orientation and gender identity; and

WHEREAS, There have been numerous attempts to amend and include SOGI protections in the Elliott-Larsen Civil Rights Act over the last 45 years with little success; and

WHEREAS Relying on court decisions and rulings for LGBT nondiscrimination protections and other rights may only last until the next court or commission makes a different ruling; and

WHEREAS, Federal nondiscrimination laws do not currently explicitly cover and protect against discrimination on the basis of sexual orientation and gender identity, and the Equality Act has continued to go undiscussed in Congress after Congress; and

WHEREAS, The absence of such laws not only makes the LGBT community feel unwelcome, but also contributes to the 'brain drain' of young, educated individuals and businesses leaving the state of Michigan in search of more inclusive and welcoming communities and states; and

WHEREAS, The Alliance of Queer and Ally Students has a long and rich history of advocacy for the LGBT community going all the way back to advocating

for East Lansing's nondiscrimination ordinance that was inclusive of sexual orientation and gender identity protections; therefore be it,

WHEREAS, Recent attempts to amend the Elliott-Larsen Civil Rights Act sought to only include protections on the basis of sexual orientation and not gender identity; and

WHEREAS, Failing to include gender identity in the amendment would provide for further discrimination against the trans community, and further separate the LGBT community; therefore, be it

RESOLVED, That the Associated Students of Michigan State University will call on the state legislature to amend the Elliott-Larsen Civil Rights Act to include protections on the basis of sexual orientation and gender identity; and be it further

RESOLVED, That the Associated Students of Michigan State University will not settle for or support any amendments exclusive of the transgender community and protections on the basis of gender identity.

INTRODUCED ON October 11, 2018

REFERRED TO Policy COMMITTEE ON 10/11/18

COMMITTEE ACTION	<u>X</u>		voice	<u>10/11/18</u>
	PASSED	FAILED	VOTE	DATE

FINAL ACTION TAKEN	<u>X</u>		voice	<u>10/18/18</u>
	PASSED	FAILED	VOTE	DATE

Kupulus
PRESIDENT

Mario Kalkos
VPIA