

**ASSOCIATED STUDENTS OF
MICHIGAN STATE UNIVERSITY
GENERAL ASSEMBLY
SIXTY-FIRST SESSION**



BILL NO. 61-28

INTRODUCED BY: Harding (VPIA)

SECONDED BY: Lucas (JMC)

CONTRIBUTORS: Grad Assistant Barker

**A BILL TO: Amend Title Two of the General Assembly Code of Operations to
Change the Relationship Conflict of Interest Policy**

THE ASSOCIATED STUDENTS OF MICHIGAN STATE UNIVERSITY ENACT:

WHEREAS, ASMSU follows the ASMSU Code of Operations and Constitution as its governing document; and,

WHEREAS, The reporting of relationships within ASMSU is designed to protect students from undue targeting or retaliation; and,

WHEREAS, Currently there are gaps in the ASMSU Code of Operations that allow relationships to go unreported; therefore be it,

RESOLVED, That the Associated Students of Michigan State University shall amend Title Two, Section 34, Point B of the ASMSU Code as follows:

(FROM)

- A. Relationships considered romantic or sexual in any way between members of ASMSU who hold paid positions within the organization also constitute a conflict of interest. Such relationships are highly encouraged to be privately disclosed to ASMSU's Director of Human Resources and the supervisors of the parties in the relationship.
 - a. If the relationship involves a voting General Assembly Member and a Vice President of the Office of the President, the General Assembly Member cannot be placed in the same standing committee that the Vice President resides as an Ex-Officio Member.
 - b. If the relationship is between members of the Office of the President, a Consensual Amorous Contract must be signed by both parties, overseen by ASMSU's Director of Human Resources.
 - c. If the relationship is between a supervisor and supervisee as a part of staff, a Consensual Amorous Contract must be signed by both parties, overseen by ASMSU's Director of Human Resources and the supervisor of both romantic individuals, if applicable. This subsection encompasses the

ASMSU President under the definition of supervisor so as to apply to them as well.

- d. If the relationship between two paid members of ASMSU had started before both parties held their positions within the organization, one or both individuals must disclose the relationship in a private meeting to the Director of Human Resources and their supervisor. The individual who first held their position within ASMSU must declare their conflict of interest and abstain from any hiring committees where their partner is being considered for employment or election votes that their partner is actively running as a candidate
- e. If the relationship were to end during the session, one or both parties must inform the Director of Human Resources in a private meeting in order to prevent acts of retaliation against any party involved in the relationship.
- f. Any and all information regarding the disclosed relationships to the Director of Human Resources and appropriate supervisors will be kept fully confidential and must in no way be used against those who have disclosed.
- g. This policy is in no way made to target or infringe upon one's privacy, but it is made in order to protect oneself from hostile working environments, unbalanced power, and potential acts of RVSM.

(TO)

- A. Relationships considered romantic or sexual in any way between members of ASMSU who hold paid positions within the organization **constitute a conflict of interest. Such relationships must be privately disclosed to ASMSU's Director of Human Resources and the supervisors of the parties in the relationship.**
 - a. If the relationship involves a voting General Assembly Member and a Vice President of the Office of the President, the General Assembly Member cannot be in the same standing committee that the Vice President resides as an Ex-Officio Member.
 - i. **If the relationship begins between a voting General Assembly Member and a Vice President of the Office of the President while both sit on the same committee, the non-Ex-Officio member must be moved to a different committee.**
 - b. If the relationship is between members of the Office of the President, a Consensual Amorous Contract must be signed by both parties, overseen by ASMSU's Director of Human Resources.
 - c. If the relationship is between a supervisor and supervisee as a part of staff, a Consensual Amorous Contract must be signed by both parties, overseen by ASMSU's Director of Human Resources and the supervisor of both individuals in the relationship This subsection encompasses the ASMSU President under the definition of supervisor so as to apply to them as well.
 - d. If the relationship between two paid members of ASMSU had started before both parties held their positions within the organization, one or both

individuals must disclose the relationship in a private meeting to the Director of Human Resources and their supervisor. The individual who first held their position within ASMSU must declare their conflict of interest and abstain from any hiring committees where their partner is being considered for employment or election votes that their partner is actively running as a candidate.

- e. If the relationship were to end during the session, one or both parties must inform the Director of Human Resources **immediately** in a private meeting in order to prevent acts of retaliation against any party involved in the relationship.
- f. Any and all information regarding the disclosed relationships to the Director of Human Resources and appropriate supervisors will be kept fully confidential and must not be used against those who have disclosed it.
- g. **This policy is in no way made to target or infringe upon one's privacy. It is made in order to protect ASMSU members from hostile working environments, unbalanced power, and potential issues of RVSM.**

INTRODUCED ON 10.24.2024

REFERRED TO Policy COMMITTEE ON 10.17.2024

SPECIAL ACTION TAKEN _____ DATE _____

COMMITTEE ACTION	<u>X</u>	<u>7-0-1</u>	<u>10.17.2024</u>
	PASSED	FAILED	DATE

FINAL ACTION TAKEN	<u>X</u>	<u>24-1-1</u>	<u>10.24.2024</u>
	PASSED	FAILED	DATE



PRESIDENT: Connor Le



VPIA: Kathryn Harding