



**BILL NO. 61-65** 

INTRODUCED BY: Sparks (CSS) SECONDED BY: Salinas (CSS)

CONTRIBUTORS: Guo (CDEIO), Harding (VPIA), Chola (BSA), Seidel (Education), Chhabra (Wo\*Co), Amir (VPAA), Le (President), Ramirez (SHC), Jones (VPFO), Zakaria (APASO), Doss (CSS), Casper (NAISO), Mirza (DIPC), Burk (Executive Assistant), Buckles (REC), Hanes (AVPIA), Jaafar (JMC), Mohammed (VPSA), Pham (NatSci), Hassan(CNS), Lucas (JMC), Rodriguez (RCAH), Brown (Broad), Allmand (Broad), Higgins (Alliance), Wenkel (VPGA), Bamrah (COS)

A BILL TO: Have ASMSU Release a Statement Affirming Continuous Support for All Diversity, Equity, and Inclusion (DEI) Initiatives

## THE ASSOCIATED STUDENTS OF MICHIGAN STATE UNIVERSITY ENACT:

WHEREAS, Recent executive orders<sup>1</sup> made by the presidential administration has placed Diversity, Equity, and Inclusion (DEI) initiatives under scrutiny, resulting in significant rollbacks at the federal level of the United States government, thereby undermining years of progress, responsibilities, and protections established through DEI initiatives<sup>2</sup>; and,

WHEREAS, Diversity, Equity, and Inclusion "aim to create an environment where everyone feels valued and has equal opportunities to participate, regardless of their background, identity, or characteristics, with a particular focus on promoting fair treatment for historically underrepresented groups by actively addressing barriers to participation and inclusion"; and,

**WHEREAS,** An additional executive order was signed indicating the end of the Equal Rights Act signed in 1972 which protects anyone from being discriminated against for sex, race, religion, etc. discriminated<sup>3</sup>; and,

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https://www.whitehouse.gov/presidential-actions/2025/01/ending-radical-and-wasteful-government-dei-programs-and-preferencing/

<sup>&</sup>lt;sup>2</sup> https://www.nytimes.com/2025/01/22/us/politics/trump-dei-diversity-officials-orders.html

- WHEREAS, ASMSU and Michigan State University pride themselves on their continuous efforts to support all students, staff, and faculty of marginalized and minority groups to improve the University by creating a more diverse and inclusive experience for all through its Diversity, Equity, and Inclusion Initiatives, regardless of any Presidential Executive Order; therefore be it,
- **RESOLVED,** That the Associated Students of Michigan State University shall release a statement reaffirming their unwavering support for Diversity, Equity, and Inclusion Initiatives and commit to advancing efforts that foster a supportive and inclusive environment on behalf of students. This includes ensuring an equitable experience for students and organizations representing marginalized and minority groups on the campus of Michigan State University and beyond; and let be it further,
- **RESOLVED,** That ASMSU shall advocate in Academic Governance bodies (including Faculty Senate, University Steering Committee, COGS, etc.) and with relevant university stakeholders to also affirm support for DEI initiatives and advocate for them with university administration and the Board of Trustees; and let it be further,
- **RESOLVED,** That ASMSU will continue to hold themselves and the higher administration of the University accountable to uphold the values and principles of DEI if efforts begin to decline or cease; and let it be further,
- **RESOLVED,** That ASMSU shall also call upon Michigan State University to advocate and provide safety and support for the marginalized individuals on campus that might be targeted by this new executive order to ensure they are safe and advocated for; and let it be further,
- **RESOLVED,** That ASMSU shall advocate for Michigan State University Administration to release a statement that shows support for marginalized students, families, faculty, and staff in the case of DEI programs being jeopardized on campus.

INTRODUCED ON	01.30.2025				
REFERRED TO Acad	lemic COMMITTEE ON	01.23.	2025		
SPECIAL ACTION TAKE	EN Floor Introduction	DATE	01.23.2025		

<b>COMMITTEE ACTION</b>	X		Voice Majority	01.23.2025
	PASSED	<b>FAILED</b>	VOTE	DATE
FINAL ACTION TAKEN_	X		Voice Majority	01.30.2025
1	PASSED	FAILED	VOTE	DATE
1.20	2	May	M.C. 9	Jarling
PRESIDENT: Conn	or Le	l	VPIA: Kathryn	Harding //